

We are firmly committed to take all possible and practical measures to ensure the health and safety by eliminating all injuries and work-related illnesses for our employees and other personnel directly or indirectly involved with all our work. No business objectives will come before safety, and it will be an integral part of all our business activities.

To fulfil this policy, we shall:

- a. place the health and safety of all employees, contractors and the public first;
- b. promote a culture which obliges and authorises everyone to stop work where they deem it unsafe;
- c. provide for employee consultation on safety initiatives and accident prevention measures;
- d. conduct induction training and on-going instructions to ensure that all employees and contractors understand their responsibilities and our expectations for working safely;
- e. provide and maintain safe systems of work where hazards and associated risks are identified and controlled to as low as reasonably practicable;
- f. ensure safe working practices are developed, implemented and continually reviewed;
- g. ensure all mobile equipment and fixed plant is operated and maintained in a safe manner;
- h. ensure that all new substances, processes and activities are assessed for potential health and safety hazards;
- i. investigate and take corrective action on all accidents, incidents or hazards; and
- j. comply with relevant legislative and industry requirements.

The Managing Director of Galaxy Resources Limited has overall responsibility for establishing, communicating and reviewing the effectiveness of the Health and Safety Policy.

We all have the responsibility and accountability promote and maintain a safe work environment and to identify and manage risks associated with or work.

By following these principles, we will achieve a performance in health and safety of which we can all be proud and reach our goal of an injury free workplace.

Approved by the Managing Director

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